

## Irish **Nurses** and **Midwives** Organisation Working Together

## STATEMENT OF CONCERN RE: SAFE STANDARDS OF PRACTICE

I have sought to have this issue addressed, through the allocation/employment of additional appropriate staff and/or the curtailment of activity, and/or appropriate orientation (delete as appropriate) and as the situation remains unsafe,

I am now bringing it to your attention.

| To:   |  | From:                         |
|---|--|-------------------------------|
| Clinical Area:  |  | Hospital/Community Care Area: |
| Nature of Concern   |  |                               |
| Inadequate number RN's/PHN's  |  | Inadequate Support Staff      |
| Inappropriate Skill Mix   |  | Inadequate Equipment          |
| Lack of appropriate competence for this setting   |  | Other                         |
| Additional Comments:  |  |                               |
|   |  |                               |
|   |  |                               |
|   |  |                               |
|   |  |                               |
| I am currently grade and am informing you as my Manager that in my professional                                   |  |                               |
| opinion, the safety of patients in my care is at risk due to the above concern.                                   |  |                               |
|   |  |                               |
| Signed:   |  | Date:/                        |
|   |  |                               |
| Completed form should be returned to your Manager, copy to the Risk Manager and retain a copy.                    |  |                               |
| Our code of Professional Conduct States:  |  |                               |
| "The aim of the nursing profession is to give the highest standard of care possible to patients. Any circumstance |  |                               |
| which could place patients in jeopardy or militates against safe standards of practice should be made known to    |  |                               |
| appropriate authorities.  |  |                               |
| The Nurse shall be entitled to make known at the earliest possible opportunity to an appropriate person any       |  |                               |

conscientious objection of which may be relevant to professional practice" Code of Professional Conduct, An Bord 2000