



Irish Nurses and Midwives Organisation

Cumann Altraí agus Ban Cabhrach na hÉireann

Working Together

DH/MD/PNÍS

02 April 2015

Mr Pat Healy

Chair

Executive Management Committee for Community Services

HSE

Dr Steevens Hospital

Dublin 8

The Whitworth Building

North Brunswick Street, Dublin 7

Tel: 01 664 0600 Fax: 01 661 0466

Email: inmo@inmo.ie

<http://www.inmo.ie> <http://www.nurse2nurse.ie>

General Secretary

Liam Doran

Re: HSE Information and Consultation Agreement

Dear Mr Healy,

We write in the context of the above legally binding agreement between the HSE and all staff representative organisations across the entire health service. You may be aware that on two occasions already the Labour Court have found the HSE to be in breach of their obligations under this agreement and in breach of the Irish legislation on Information and Consultation, due to their failure to adhere to it.

In this regard, we must bring to your attention that your proposed "Panel for Staff Participation" in respect of the arrangements for Community Health Organisations is a direct breach of the agreement.

We hereby call on you to refrain from proceeding any further with the proposed method of consultation and adhere to the agreement.

It is our intention to advise all INMO members that the process proposed by you is in breach of your legal obligations and an agreement made by the HSE with all representative bodies.

A third breach of the Information and Consultation legislation may have serious consequences for the HSE and individuals in the HSE who have wilfully breached it.

Additionally, we wish to remind you that the INMO have written to the HSE seeking direct engagement in respect of the Community Health Organisations and that you have failed to respond to that correspondence. As a recognised trade union for all nurses and midwives in the Community Health Organisations, we remain available to discuss any plans or proposals you have with regard to staffing and structures and any other matter relating to the terms or conditions of employment or working arrangements of our members. We will not, however, be ignored in these matters.

Finally, under the Freedom of Information Act we now formally request that you provide us with the following: -

1. all correspondence between HSE and external parties in respect of this consultative process; and
2. all internal correspondence between your office and internal HSE departments in respect of this process of consultation.



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These requests are made under the Freedom of Information Act, please find enclosed the relevant fee for same.

Yours sincerely,

A handwritten signature in black ink, which appears to read 'Phil Ni Sheaghdha'. The signature is written in a cursive style and is positioned above the printed name and title.

PHIL Ni Sheaghdha

Director of Industrial Relations

DRAFT