



Irish Nurses and Midwives Organisation
Working Together

STATEMENT OF CONCERN RE: SAFE STANDARDS OF PRACTICE

I have sought to have this issue addressed, through the allocation/employment of additional appropriate staff and/or the curtailment of activity, and/or appropriate orientation (delete as appropriate) and as the situation remains unsafe, I am now bringing it to your attention.

To:	From:
Clinical Area:	Hospital/Community Care Area:

Nature of Concern(s)

Inadequate number RN's/PHN's <input type="checkbox"/>	Inadequate Support Staff <input type="checkbox"/>
Inappropriate Skill Mix <input type="checkbox"/>	Inadequate Equipment <input type="checkbox"/>
Lack of appropriate competence for this setting <input type="checkbox"/>	Other <input type="checkbox"/>
Unfilled Vacancies <input type="checkbox"/>	Short term (greater than a week) <input type="checkbox"/>
	Long term (greater than a month) <input type="checkbox"/>

Additional Comments:

I, as a (grade) _____, am informing you as my Manager that in my professional opinion, the safety of patients in my care, and my ability to practise to the required standard, is at risk due to the above concern/s.

Signed: _____ **Date:** ____/____/_____

Completed form should be returned to your Manager, copy to the Risk Manager and retain a copy.

Our code of Professional Conduct States:
Patients have a right to receive quality care by competent nurses and midwives who practise in a safe environment...You must report any safety concerns you have about the healthcare environment and help to find solutions through appropriate lines of authority (such as your manager, employer or relevant regulatory body).
Principle 2, Code of Professional Conduct and Ethics for Registered Nurses and Midwives, NMBI, December 2014